

1. Desired Outcome Policies

Statements setting forth the ministries and desired results in those areas of ministry.

OUR VISION:

We see, as a result of God working in what we do:

- MORE people being saved and connected to Jesus and becoming more like Him
- MORE people involved in the ministry of our Congregation
- MORE programs, staff, facilities and resources

OUR MISSION:

Our Lord Jesus Christ commanded that we should go and make disciples of all nations. The purpose of this Congregation is to give honor and glory to God through our Savior Jesus Christ, to carry out His will and to assist in preaching the Gospel of Jesus Christ to all the world. We pledge ourselves to study the Scriptures and to use the Sacraments faithfully. We maintain this Christian fellowship to strengthen one another in our commitment to Christ's mission, to promote Christian unity and to serve the needs of all people in Christian love. We will minister in Christian concern to the unchurched in our surroundings and provide special encouragement to youth in our midst.

OUR VALUES:

We value:

- Being Christ- and Bible- centered in all we do (Eph 2:19-20)
- Inviting all to the community of Christ (Matt 28:18-20)
- Pursuing excellence in every ministry (Col 3:17)
- Celebrating with variety and vitality the mission and oneness of the Lutheran Church – Missouri Synod (Rom 15:5-6)
- Involving lay people in significant ways (Eph 4:12)

OUR PURPOSE:

We are here to encourage and equip the people we touch to be MORE and MORE involved in:

WORSHIP:	living to please God
FELLOWSHIP:	participating in God's family
DISCIPLESHIP:	becoming like Jesus
MINISTRY:	serving others
EVANGELISM:	sharing Jesus

1.1. Worship: Living to Please God

St. Luke will praise God, acknowledge the sinful nature of man and forgiveness of sins through Christ, and celebrate His presence through the Word and Sacraments.

- 1.1.1. Members will respond to God's Love by attending worship weekly, by reading the Bible daily, and by tithing.
- 1.1.2. Worshipers will participate in spirit-filled, celebrative worship that honors and glorifies the Triune God.
- 1.1.3. A variety of worship forms will be offered that are Biblically and theologically sound.
- 1.1.4. Worship services will involve members of all ages.
- 1.1.5. The average number of worshipers per week will increase from year to year.
- 1.1.6. Members will be equipped for home based worship that includes: caring conversations, devotions, service, and rituals and traditions.
- 1.1.7. Members will be encouraged to pray privately and publicly.
- 1.1.8. All St. Luke-sponsored activities will acknowledge the presence of God, including prayers and/or devotions.

1.2. Fellowship: Participating in God's Family

St. Luke will equip God's people to manage life and life's resources for God's purposes.

- 1.2.1. Fellowship opportunities will be provided that will vary in form and involve all age groups.
- 1.2.2. New members will be assimilated into the active life of the Congregation.
- 1.2.3. St. Luke members will be encouraged and equipped to fulfill their membership responsibilities to actively participate in weekly worship, group Bible study, home devotions, serve others while sharing Jesus, and grow toward tithing.

1.3. Discipleship: Becoming Like Jesus

Members of St. Luke will be students of God's Word.

- 1.3.1. All staff and lay leadership will participate frequently in group Bible study.
- 1.3.2. Members will be equipped and encouraged to spend time in God's Word individually, with their families and in small groups.
- 1.3.3. All adults will be equipped and encouraged to be mentors to children and youth.
- 1.3.4. Parents will be equipped and encouraged to be the primary teachers of the Faith to their children.
- 1.3.5. An increasing number of members and others will participate frequently in group Bible study.
- 1.3.6. A variety of Bible studies will be conducted to meet participant's needs and interests.
- 1.3.7. All members will grow in their understanding of Lutheran doctrine and the six Chief Parts of Luther's Small Catechism.
- 1.3.8. All members will imitate Christ in their everyday lives.

1.4. Ministry: Serving Others

St. Luke will lovingly care for the spiritual, emotional, financial, social, and physical needs of those who are of the household of faith and the Congregation as a whole.

- 1.4.1. The needs of members and others will be identified and understood and appropriate action will be taken.
- 1.4.2. Members will be equipped to care for one another.
- 1.4.3. Members will be equipped to practice forgiveness.
- 1.4.4. Members will be equipped to address the life challenges in their home and family.
- 1.4.5. Members will be equipped to develop close personal relationships, pray together and bear each others burdens.
- 1.4.6. An increasing number of homes and groups will foster spiritual growth through caring conversations, devotions, service, and rituals & traditions.
- 1.4.7. Members will use their time, talents, and treasures to serve the Congregation in all of its activities

1.5. Evangelism: Sharing Jesus

St. Luke will, through the Holy Spirit, bring people to faith in Jesus Christ.

- 1.5.1 A “culture of witness” will be promoted and maintained by equipping members to share the Faith in word and deed in our community, our nation and the world.
- 1.5.2 Visitors will experience hospitality that encourages them to worship frequently at St. Luke.
- 1.5.3 A variety of outreach events will be conducted to bring people to faith in Jesus Christ.
- 1.5.4 St. Luke will establish caring relations with the unchurched families in Little Lambs Pre-School.
- 1.5.5 A majority of new adult members will be received through baptism, confirmation, or profession of faith.
- 1.5.6 St. Luke will annually grow toward becoming a “first fruits” tithing Congregation. A portion of the offerings received will be given to support ministries not conducted by St. Luke.
- 1.5.7 Mission work sponsored by St. Luke will be given spiritual, emotional, and financial support.
- 1.5.8 St. Luke will provide facilities and/or support to Christian outreach groups.
- 1.5.9 When appropriate, St. Luke will work with the Michigan District and other area LCMS Congregations to effectively grow our witness to the community.
- 1.5.10 St. Luke will work with appropriate community groups to help those in need.